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FOR IMMEDIATE RELEASE

Texas Pride Impact Funds Announces New Executive Director, Executive Committee!
Program Director Search also Underway

DALLAS-Texas Pride Impact Funds (“TPIF” and “Foundation”) Board of Directors has named Ron Guillard the Foundation’s first Executive Director, effective January 1, 2022. The organization’s board also elected four executive officers for 2022.

“The dedication and planning expertise Ron brought to TPIF last year coordinating our community-based strategic plan which engaged leaders across Texas in our visioning, has been tremendous for this organization and has demonstrated his leadership capability,” said Jody Randall, newly elected President of the Foundation. Guillard previously served as President since the launch of TPIF as an all-volunteer organization in 2015.

Guillard brings more than two decades of business executive experience as well as extensive work on various non-profit boards. He spent ten years as Chief Operating Officer at Ignition, Inc., a product development firm, and six years leading operations at Identity Architects, Houston, leveraging his passion and understanding of growing, professional design service organizations. Guillard also served as Board President of Black Tie Dinner, Inc., one of the nation’s largest LGBTQ fundraisers and on Lambda Legal’s National Leadership Council, which is responsible for developing financial resources to support the mission of the LGBTQ+-supportive civil rights organization.

“I believe in the clarity and purpose of TPIF’s mission and am passionate about achieving new grantmaking goals and awareness of the organization as we broaden our support for the LGBTQ+ community in Texas,” Guillard explained. Guillard’s priority will be operationalizing the five-year strategic plan recently adopted for managed growth of the Foundation which is positioned to reach \$1 million in annual grantmaking by 2026. “We have a magnificent opportunity” he added. “We are blessed with engaged donors and new partnership avenues to achieve that growth.”

As the inaugural Executive Director of TPIF, Guillard was hired with the charter to advance TPIF grantmaking and build an operations team. In addition, he will ensure the organization’s objectives are met, with a keen focus on improving the lives of all LGBTQ+ Texans, especially in rural and border communities, towns and small cities, and under-resourced areas and neighborhoods in urban areas. One of Guillard’s first major initiatives is to fill TPIF’s open Program Director position to support the Foundation’s grantmaking functions. The Program Director will work closely with Guillard to design, implement, and coordinate TPIF grant programs in conjunction with the board’s Grant Action Group leadership.

In addition to President Jody Randall, Texas Tech University Health Science Center Vice President of Diversity, Equity and Inclusion, Lubbock, TPIF's other newly elected executive officers include Vice President Robert Mosser, Agile Practice Director - MATRIX Resources Central Region, Dallas; Secretary Anna Sanchez, Senior Vice President Middle Market Banking at Texas Capital Bank, Austin; and Treasurer Hector Ruiz, Senior Staff Accountant at McLelland & Russell, PLLC, Brownsville.

NOTE TO JOURNALISTS: To schedule an interview or request comment, please email Ron Guillard, rong@txpif.org

About Texas Pride Impact Funds

The Mission of TPIF is to inspire giving and investment to secure equitable opportunities that serve and enrich the lives of LGBTQ+ Texans for generations to come. TPIF was chartered in 2015 as the first LGBTQ+ statewide foundation for Texas. The organization operates under fiscal sponsorship of the Dallas Foundation, a 501(c)(3), publicly supported charity, Federal Tax ID 75-2890371. The Dallas Foundation provides TPIF investment management and other administrative services, helping TPIF leaders and volunteers focus on community and donor engagement.

In November 2018, TPIF launched its annual Community Grants program, awarding \$120,000 to sixteen LGBTQ+ supportive organizations across Texas; to date a total of \$800,000 grants have been awarded (through December 2021). TPIF prioritizes organizations and projects that address the current and direct needs of LGBTQ+ communities while also seeking to correct the systemic injustices that unfairly burden people living within these identities and at their intersections. TPIF is supported by a growing donor community of individuals and families, corporations, and institutional donors.

For more information, to donate or volunteer, visit Texas Pride Impact Funds online (www.txpif.org) or email info@txpif.org.

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